CORPORATE RESPONSIBILITY AND SUSTAINABILITY

At Planned Systems International, Inc. (PSI), we believe in facilitating a greener environment and offering a helping hand in the communities where we live and work. Our CEO, Terry Lin, has led the way in encouraging environmental awareness in our workplace by setting an example to identify readily achievable measures to reduce waste and save energy. It is our mission to foster environmental sustainability and reduce our carbon footprint wherever possible.

In terms of efficiency, our Arlington, VA location can expedite business visits to government facilities in the local Washington Metropolitan area, especially during daily hours of high traffic and congestion.

**Mass Transit:** PSI encourages mass transit use by posting helpful information on our corporate Intranet and distributing announcements to employees via email. Distributed mass transit information includes commuter benefits, FAQ’s, IRS pre-tax incentives, commuter pass ordering instructions, and public transit shuttle schedules.

**Ridesharing:** PSI encourages ridesharing by offering a Parking and Transit program. This program entitles employees to purchase parking and/or transit (commuter) passes using pre-tax money. A total of 72 employees currently participate in this plan.

**Telecommuting:** PSI offers employees a flexible working environment in both working location and hours. With manager approval, employees may telecommunicate from home. Because PSI provides a laptop to every employee, there is no difference in the computer setup used when telecommuting remotely, which allows employees to work effectively and efficiently from home. Telecommuting is also facilitated by VPN technology and Broadband Internet connections. This technology allows our employees to work anywhere, anytime.

**Recycling:** PSI recognizes that recycling is a top priority and that, by working together, we can divert even more recyclable material from landfills, preserve natural resources and energy, and reduce expenses. For that reason, employees are provided with a small cardboard desk-side recycling container for the disposal of mixed paper. In addition, larger cardboard recycling collection containers are provided for disposal of glass, metal and plastic in pantries, and paper in copy rooms and printer areas.

We also have a service agreement with the Shred-it company to provide shredding and recycling services for large quantities of paper. Shred-it shreds and recycles 1,200 lbs. of paper from PSI’s offices per month (a total of nine bags per month).

List of recycled materials:

- **Paper** - Colored paper, white paper, soft cover books, fax paper, clean paper bags, Post-its, newspapers, magazines, envelopes, FedEx envelopes, glossy paper/brochures, empty (cold liquid) paper cups, phone books, and receipts
• **Plastic** - Bottles, jars, disposable cups, yogurt cups, jugs, plates, and plastic grocery bags

• **Cans** - Aluminum and steel cans, empty aerosol containers, aluminum foil, tin cup cans, tin coffee containers

• **Glass** - Bottles and jars

• **Cardboard** - Boxes

• **Electronics** - At a minimum of once a year, PSI disposes its obsolete equipment by contracting with certified PC recyclers. This practice also lowers our impact of e-waste – including toxic chemicals and heavy metals. One hundred percent of the equipment is recycled. Nothing is left to be disposed of in a landfill. The company that we use is certified by the Defense Logistics Information Service.

**COMMUNITY OUTREACH**

"**Bringing people together to give back to the communities where we live and work, and raising awareness for causes that benefit the less fortunate... This is what it means to be part of PSI, and I am proud to lead such a culture of caring.**"

- **Terry Lin, CEO**

PSI has a long history of supporting the community. At PSI, we recognize the importance of transforming good intentions into positive action. It's not only good business - it's the right thing to do.

We strongly encourage volunteerism among our employees, recognizing that our people provide the "heart and soul" connection between PSI and the community. We also support health initiatives that promote a healthy workforce and improve quality of life.

From the Annual PSI Charity Golf Tournament supporting the Leukemia & Lymphoma Society and Special Love, a local non-profit organization benefiting children with cancer and their families, to contributing to the national and local community with financial support, personal time and expertise, helping to build a stronger community is a company-wide effort at PSI.

**ENVIRONMENTALLY PREFERABLE PRODUCTS AND SERVICES**

PSI provides Green Enterprise Solutions for businesses that want to be environmentally responsible and use sustainable resources. Our green initiatives include: Storage Sharing, Server Virtualization, Blade Technology, eLearning, Telemedicine, and Data Center Consolidation.
These initiatives reduce the enterprise’s environmental impact and reduce waste while cutting costs through increased efficiency.

- **Storage Sharing** - PSI has taken on the task of moving from a single server single disk set, to a multiple server single disk set. This is a trend towards utilizing hard disk capacity more efficiently due to less waste of hard disk space on individual servers and viewing our hard disk space as a resource pool for an entire set of servers. Less hard disk waste means fewer hard disks and thus less energy to run the hard disks.

- **Server Virtualization** - PSI has implemented VMWare technology to consolidate current standalone servers, as well as future servers for projects and company infrastructure. VMWare technologies have enabled PSI to run multiple server instances on a single server; reducing energy and cooling consumption. To date, PSI has consolidated 13 physical servers to VM and runs a total of 65 Virtual Servers on just 6 blades.

- **Blade Technology** - PSI used Dell Blade technology to serve as the backbone of the VMWare environment. This allows PSI to use one Blade Chassis for single power consumption that spans energy across 8 full or 16 half blades. This reduces the cost of setting up a single server for hosting VMs and requires much less cooling than standard 2U servers.

  The Dell Blades feature the following “Green” characteristics:
  
  o Ultra-Efficient Power Supplies deliver high levels of efficiency (>91%) even at low utilization.
  o Dynamic Power Supply Engagement to provide maximum power utilization based on system demands.
  o Optimized airflow design with ultra-efficient fans in cooling zones help ensure that only the minimum amount of air required by the enclosure is consumed, improving data center efficiency.
  o Lead free chassis with lead reduced I/O options.

- **PSI Learn** – Our “PSI Learn” program provides a higher level of convenience and flexibility for employees. It also provides a positive impact on the environment because travel and having to be in a physical classroom are no longer necessary. Instead, employees have access to an online library of 4,000 professional and technical web courses and 7,000 streaming videos that they can participate in anytime, anywhere, 24x7.